



POOR PRACTICE GUIDELINES – Version 4.0

Club Procedure for a First Report of Poor Practice.

Should you feel that you need to report poor practice, please contact the Club Child Welfare Officer (CWO) in the first instance.

Lucy Doherty tel 07446 183401 email cwo.guseleyjfc@gmail.com

The Club CWO will take details of complaint and report back to the Club Management Committee.

Dependant on the seriousness of the complaint, the Club Management Committee will either deal with the complaint as is deemed appropriate or contact the County Football Association Child Protection Officer (CFA CPO) for advice. If appropriate the CFA CPO will handle the complaint under their poor practice procedures.

The volunteer/staff member who is under investigation will be informed of a complaint against them, though not who made the complaint, and any subsequent decisions made by the Club Management Committee.

Should the Guseley Juniors Club Management Committee decide to deal with the complaint, they may impose any or all of the following restrictions on a volunteer or staff member who is considered to have shown poor practice.

1. Verbal warning
2. Supervised/monitored training sessions and games
3. Refresher training courses
4. Written warning
5. Suspension pending further investigation
6. Dismissal from the position held within Guseley Juniors and reported to the CFA CPO.