



CLUB CONSTITUTION – Version 5.0

1. CLUB NAME

The Club shall be called Guseley Juniors F.C. **(the Club)**

(All teams at every age group are part of Guseley Juniors FC and the club incorporates 2 separate affiliations with the WRCFA Guseley JFC and Guseley Girls JFC).

2. OBJECTS

The club will positively promote the game of association football to its members and offer training, social and competitive opportunities that are fun, developmental, safe and sustainable to all those members who wish to participate. To this end it shall operate a 'turn up and play' policy for junior members, to ensure those who wish to play have the opportunity to do so. It will involve all members, particularly adults and parents of junior members, in the undertaking of its activities to ensure there is sustainable and quality provision for all. The objective of the Club is to plan, organise and deliver football training, Association Football matches and social activities for its members, working with a range of partners.

3. STATUS OF RULES

These rules (the "Club Rules") form a binding agreement between each member of the Club. These rules, include current Respect Codes of Conduct for all members.

4. RULES AND REGULATIONS

(a) The members of the Club shall so exercise their rights, powers and duties and shall, where appropriate, use their best endeavours to ensure that others conduct themselves so that the business and affairs of the Club are carried out in accordance with the Rules and Regulations of The Football Association Limited ("The FA"), County Football Association to which the Club is affiliated ("Parent County Association") and Competitions in which the Club participates, for the time being in force.

(b) No alteration to the Club Rules shall be effective without prior written approval the Club's Management Committee.

(c) The Club will also abide by The FA's Child Protection Policies and Procedures, Codes of Conduct, Equality Policy and all other associated governing body guidance as shall be in place from time to time.



5. CLUB MEMBERSHIP

- (a) The members of the Club shall be those persons listed in the register of members (the Membership Register) which shall be maintained by the Club Secretary.
Memberships will automatically roll from one season to another and these members are defined as “Rolling Members”. However, “Rolling Members” are still required to complete a “Club Membership Application” form, at the start of each new season and is still subject to clause 6) and 7(b).
- (b) Any person who wishes to be a member must have attained the age of 4 years old and apply on the Players Membership Form and provide it to a Club official. Election to membership shall be at the sole discretion of the Club’s Management Committee. Membership shall become effective upon an applicant’s name being entered in the Membership Register (All applications will be treated equally and without prejudice).
- (c) At the time of application, the applicant must confirm in writing, that they have discharged all reasonable financial liabilities to the previous Club or Clubs, WRCFA and, or The FA (*including the payment of fines and return of any kit or equipment, etc*).
- (d) In the event of a member’s resignation or expulsion, his or her name shall be removed from the Membership Register. Prior to sanctioning of the transfer of a player to another Club the member should ensure that all financial liabilities to the Club have been met, including the return of all Club kits and equipment.
- (e) The Football Association and parent County Association shall be given access to the Membership Register on demand.
- (f) Membership of the Club only entitles Members to training and social events, as arranged. No Member has a right to “match play” unless selected by The Team Manager, in line with Clause 12. (Clubs Teams and Managers)
- (g) Trials are not permitted to decide Club Membership. If places are available in their specific age group, no child wishing to join the Club shall be refused Membership on the grounds of ability alone.

6. ANNUAL MEMBERSHIP FEE

- (a) An annual fee payable by each member shall be determined from time to time by the Club Committee and set at a level that will not pose a significant obstacle to community participation. Any fee shall be payable on a successful application for membership and annually by each member. Fees shall not be repayable.
- (b) The Club Treasurer will produce a ‘Membership and Financial Matters’ document to be approved at the AGM by the Clubs General Committee.
- (c) The Club’s General Committee shall have the authority to levy further subscriptions from the members as are reasonably necessary to fulfil the objects of the Club.



7. RESIGNATION AND EXPULSION

- (a) A member shall cease to be a member of the Club if, and from the date on which, he/she gives notice to the Club's General Committee of their resignation.
- (b) The Club's Management Committee shall have the power to expel a Coach, Manager, Official, Parent/Carer, or Member, or refuse the renewal of a "Rolling Members" Membership when, in their opinion, it would not be in the interests of the Club for them to remain a member.
There shall be no automatic appeal procedure for refusal of any Membership however, at the Management Committee's discretion a hearing may be held.
- (c) A member who resigns or is expelled shall not be entitled to claim any, or a share of any of the Club Property or any refund of fees paid.

8. EQUALITY STATEMENT

- (a) The club is fully committed to the principles of the equality of opportunity.
- (b) No participant, volunteer, coach or manager of the club will receive less favourable treatment on the grounds of gender, age, colour, disability, ethnic origin, parental or marital status, religious belief, social class or sexual preference than any other.
- (c) The club will ensure that there is open access for all those who wish to participate in the activities of the club, in whatever capacity and that they are treated fairly.
- (d) The club recognises its legal obligations not to discriminate and will regard discrimination by any employee, participant or volunteer as grounds for disciplinary action under the relevant club rules.

9. WELFARE STATEMENT

- (a) The club recognises its responsibility to safeguard the welfare of all children, young people and vulnerable adults who are in membership of the club. The club will aim to provide good quality football in a safe environment by adopting the procedures and working practices of the Football Associations Charter Standard requirements.



10. CLUB COMMITTEES AND OFFICERS (*Management and Extended Committee*).

- (a) The Management Committee shall consist of the following elected members, as elected at the Club's Annual General Meeting Chairperson, Secretary, Treasurer, Club's Welfare Officer, Health & Safety Officer, and Head Coach. Each member of the Management Committee will be required to declare any conflicts or possible perceived conflicts of interest prior to and during their time in the role. All Management Committee Members will also be expected to complete the relevant FA qualifications required and keep up to these during their time in the role. Management Committee Members will be expected to sign a Management Declaration Form prior to being elected at the AGM.
- (b) The Club's Management Committee shall be supported by an extended committee structure of posts that will attend the main management committee meetings as required by invitation. These posts will include Girls Section Mentor, Pitches Co-ordinator, Training Facilities Co-ordinator, Social Secretary / Fundraising. Registration Secretary and Development Group Coach. All extended committee members will also be expected to complete the relevant FA qualifications required and keep up to these during their time in the role.
- (c) If a Management and Extended Committee position becomes available then this shall be opened up to the general membership and volunteers requested. Once volunteers have been received then the existing Management Committee members will interview each of the candidates to decide which volunteer will be put forward to the general membership for formal voting into the role at an AGM / SGM. A member of the Management or Extended Committee member could step into this role on a temporary basis if proposed and seconded by members of the Committee until the formal notice could be completed.
- (d) Each Club Committee Member shall hold office from the date of appointment until the next Annual General Meeting unless otherwise resolved at an Extraordinary General Meeting. One person may hold no more than three positions of Club Officer at any time. The Club's Management Committee shall be responsible for the management of all the affairs of the Club. Decisions of the Club's Management Committee shall be made by a simple majority of those attending the associated Club Meeting. The Chairperson of the Club's Management Committee meeting shall have a casting vote in the event of a tie. Meetings of the Club's Management Committee shall be chaired by the Chairman or in their absence the Treasurer.
- (d) Any decisions made by the Club's Management Committee shall be made by a minimum of three members of the Management Committee and reported to the Club's members in a timely fashion.
- (e) Unless provided for in the Rules and Regulations of The Football Association and the County Association to which the Club is affiliated, the Club's Management Committee shall have the power to decide all questions and disputes arising in respect of any issue concerning the Club Rules.



- (f) The position of a Club Officer shall be vacated if such a person is subject to a decision of the FA that such person be suspended from holding office or taking part in any football related activity relating to the administration or management of a football club.

11. ANNUAL AND EXTRAORDINARY GENERAL MEETING

- (a) An Annual General Meeting (AGM) shall be held in each year to:
- (i) Receive a report of the activities of the Club over the previous year
 - (ii) Membership and financial matters for the coming season.
 - (iii) Review the Club Development Plan and agree any amendments or additions.
 - (iv) Elect the members of the Club Committees
 - (v) Consider any other business (duly notified).
- (b) New nominations for election of Members as Club Officers or as Members of the Club Committees shall be made by the proposer and seconder, both of whom must be existing members of the Club, to the Club Secretary. Notice of any resolution to be proposed at the AGM shall be given in writing to the Club Secretary not less than 14 days before the Meeting.
- (c) An Extraordinary General Meeting (EGM) may be called at any time by the Committees and shall be called within 28 days of the receipt by the Club Secretary of a requisition in writing signed by not less than five members stating the purposes for which the Meeting is required and the resolutions proposed. An Extraordinary General Meeting (EGM) may also be called by any two Members of the Club's Management Committee and shall be called within 28 days of the receipt by the Club Secretary of a requisition in writing signed by the proposing Members, stating the purposes for which the Meeting is required and the resolutions proposed. Business at an EGM may be any business that may be transacted at an AGM.
- (d) The Secretary shall send to each member at their last known address, e-mail, or published on the Club Website, written notice of the date of a General Meeting (AGM and EGM) together with the resolutions to be proposed.
- (e) The Chairperson or another Management Committee Member, in their absence, shall take the chair. Each Member present shall have one vote and resolutions shall be passed by a simple majority. In the event of an equality of votes the Chairperson of the Meeting shall have a casting vote.
- (f) The Secretary, or a nominated representative shall record the Meeting Minutes.
These should then be held on record by the Club Secretary and distributed to each member by post, e-mail, or published on the Club Website.

12. CLUB TEAMS & MANAGERS

- (a) At the AGM one representative per team will be proposed and seconded as Members of the Club's General Committee, (*this can be done on block*). In addition the Team Managers will be



approved by the Club's Management Committee and they will then hold their position until the subsequent AGM.

Managers can only be approved if, they have started the process of Police DBS Checks and WRCFA required processes.

- (b) Coaches, Managers, Team and Club Officials are expected at all times to adhere to the Club, Associated League and The FA Rules. They should also be a good role model to the teams and adhere to the current FA Respect Codes of Conduct.
- (c) There will be a named Manager per affiliated team who as a minimum has attained the FA Level 1 coaching qualification, has in date DBS (Disclosure and Barring Service), attained the Safeguarding Certificate (either online or by attendance) and is qualified in Emergency First Aid.
- (d) Anybody involved in coaching a team should have as a minimum a DBS, a Safeguarding Certificate and Emergency First Aid. It would be preferably to have a FA Level 1 in place too even if there is another qualified person associated with the team. If any other adult is involved directly in supporting the team at training or on match days a DBS is a minimum.
- (e) There is a requirement for at least one representative of the management/coaching team to be present with in date DBS, Safeguarding and Emergency Aid at all training sessions and at matches, without exception.
- (f) Coaches, managers, Team and Club Officials in training, matches and other team activities should always adhere to the Clubs respect codes of conduct and be cognisant of the Equality Policy. Throughout the season there should be equity in match play time for all registered players and if a player is taken to a match as a substitute then that player should receive game time. It is recommended wherever practicable that all substitutes taken to a game receive as a minimum 50% game time.

13. CLUB FINANCES

- (a) A bank account shall be opened and maintained in the name of the Club (the Club Account). Designated account signatories shall be the Club Chairperson, the Club Secretary and the Treasurer. Monies drawn from the account shall generally be inline with the Club's agreed Annual Financial Plan. Any required expenditure which is not included within the Annual Financial Plan shall be approved by the Club's Management Committee prior to expenditure. This variance to the Annual Financial Plan must then be recorded in the Club's end of year Annual Financial Statement (accounts), identifying as an approved variance.

No sum shall be drawn from the Club Account except when signed by two of the three designated signatories. All monies payable to the Club shall be received by the Treasurer and deposited in the Club Account. The Club's Management Committee shall have power to authorise the payment of expenses in accordance with the relevant policy to any member of the Club and to any other person or persons for services rendered to the Club.

- (b) The Club Treasurer shall prepare an annual Financial Statement in such form as shall be required by The Football Association Charter Standard. The Financial Statement shall be verified by an independent, appropriately qualified accountant and shall



be approved by members at General Meeting. A copy of any Financial Statement shall, on demand, be forwarded to The FA.

- (c) The Club shall keep accounting records for recording the fact and nature of all payments and receipts so as to disclose, with reasonable accuracy, at any time, the financial position, including the assets and liabilities of the Club. The Club must retain its accounting records for a minimum of six years.

14. PLAYER AND TEAM FINES

- (a) Any fines, relating to misconduct, imposed by the FA or League shall be paid by the associated player's parent / guardian or team *(NB. Administration Fines may be paid by the Club at the discretion of the Management Committee)*.

In order to meet payment deadlines the Club may, in some instances, pay the fines on behalf of the individual. However, the team Manager is then responsible to ensure that the monies are reimbursed to the Club *(within a period of 28 days)*.

If the player's parent / guardian fail to reimburse the Club for these monies, within the designated time, the associated player will at the discretion of the Management Committee be suspended or expelled from the Club.

15. INSURANCE

- (a) The Club's Management Committee shall ensure that adequate Public Liability and Player Insurance is taken out by utilising the insurance scheme within the WRCFA Affiliation or other recommended option..

16. DISSOLUTION

- (a) A resolution to dissolve the Club shall only be proposed at a General Meeting and shall be carried by a majority of at least three-quarters of the members present.
- (b) The dissolution shall take effect from the date of the resolution and the members of the Club's General Committee shall be responsible for the winding up of the assets and liabilities of the Club.
- (c) Any surplus assets remaining after the discharge of the debts and liabilities of the club shall be transferred to another club, a competition, the parent County Association or the FA for use by them related to community sports.

Approved by the Club Management and General Committee A.G.M dated2020

Endorsed by Management Committee Members;

Chris Spargo – Chairperson – Signed: *Chris Spargo*

Nicky Clarke – Secretary – Signed: *Nicky Clarke*